

MINISTERIAL RESOLUTION NO. 710 OF 2023 REGARDING THE INTRODUCTION OF PRIVATE TUITION WORK PERMITS

Minister of Human Resources and Emiratisation

Having perused:

- Federal Law No. (1) of 1972 on the competencies of the Ministries and Powers of the Ministers as amended
- Federal Decree-Law No. (33) of 2021 concerning Regulation of Labor Relations, its Executive Regulations as amended
- Cabinet Resolution No. (21) of 2020 regarding the fee schedule for the Ministry of Human Resources and Emiratisation's services as amended
- Cabinet Resolution No. (46) of 2022 regarding work permits, job offers, and employment contracts, and the amendments thereto
- With the coordination of His Excellency the Minister of Finance and His Excellency the Minister of Education
- In accordance with the best interests of the workforce

Resolved:

Article (1)

Definitions

Private Tuition: the practice of providing educational lessons outside of school hours by qualified educators for one single student or a group of students.

Private Tuition Work Permit: A document issued by the Ministry of Human Resources and Emiratisation in coordination with the Ministry of Education authorizing qualified educators to practice private tutoring and earn a direct income.

Article (2)

Private Tuition Work Permit

A new work permit named "Private Tuition Work Permit" will be available for qualified candidates who meet the following requirements:

1. Educators registered in public or private schools
2. Government or private sector employees
3. Unemployed individuals
4. School students aged 15 to 18 years old
5. University students

Article (3)

Private Tuition Work Permit Requirements

Private tuition work permits are issued by the Ministry of Human Resources and Emiratisation in coordination with the Ministry of Education after meeting the following requirements:

1. Approval of the employer if the applicant is a government or private sector employee. Holders of part-time work permits are exempt from this requirement.
2. Unemployed applicants are required to provide a Police Clearance Certificate (Certificate of Good Conduct) and a Medical Fitness Certificate.

Article (4)

Duration of the Permit

Private tuition permits are valid for two years and may be renewed subject to the same conditions as described above.

Article (5)

The Permit Fee

Work permits for private tuition are free of charge.

Article (6)

Code of Practice

In accordance with the Ministry of Education, holders of private tuition work permits are required to sign the Code of Practice attached hereto.

Article (7)

Services Provided by Private Tutors: Obligations of Beneficiaries

1. Seek only the services of private tutors authorized by the Ministry, in accordance with the provisions of this resolution.
2. Payment of the agreed upon fees.

Article (8)

Fines and Penalties

Individuals who practice private tutoring without obtaining a permit from the Ministry in accordance with the provisions of this resolution will be subject to fines and penalties outlined in the Labor Relations Regulations Law, the executive regulations, the decisions that govern those regulations, and any other applicable laws in the country.

Article (9)

Publication and Entry

This Resolution shall be published in the Official Gazette and shall be effective from the date of issuance.

Dr. Abdul Rahman Abdul Manan Al Awar
Minister of Human Resources and Emiratisation
Signature appears

Issued on: 20-11-2023

**CODE OF PRACTICE ANNEXED TO MINISTERIAL RESOLUTION NO. 710 OF 2023
REGARDING THE INTRODUCTION OF PRIVATE TUITION WORK PERMITS**

1. Disclosure of any conflict of interest is necessary, since it is prohibited for teachers to provide services directly to students affiliated with their schools.
2. Confidentiality of information relating to students and parents must be maintained.
3. In no case may students be subjected to violence, either verbally or physically.
4. Avoid engaging in topics containing abnormal or extremist concepts or ideas that are inconsistent with the state's national identity.
5. Remain professional with your students and refrain from inappropriate activity, such as sending them emails or images.
6. Avoid physical contact.
7. Be respectful of the traditions of the United Arab Emirates and maintain a modest public appearance.

Name :-----

Signature :-----

