United Arab Emirates Ministry of Labour

Administrative Decree No. 60/ 2015 On Noon Business Hours (2015)

The Undersecretary,

After taking cognizance of

- Federal Law No. 1/ 1972 on ministries prerogatives, ministers powers and amendments thereof and,
- Ministerial Decree No. 401/ 2015 on determination of Noon Business Hours,

DECIDED:

Article (1)

For the purpose to apply the provision of Article (5) from the Ministerial Decree No. 401/2015, the following works shall be considered as non-stop works on technical grounds:

- 1- Expanding of Bituminous Mix and Concrete Casting if it was impossible to implement or complete it after the Noon.
- 2- Works required to prevent a danger, damages, breakdown or immediate incidental losses including all works required to fix:
- Cutoff of water feeding lines
- Cutoff of sewerage lines
- Cutoff of electricity
- Standstill or disruption of traffic in the public roads
- Cutoff of oil or gas pipelines
- 3- Works required to be implemented correctly by a competent governmental authority because of influence thereof on traffic and services in case of the permission provided a condition to accomplish it around the clock. The works allowed to be implemented are as follows:
- Cutoff or transfer of main lines
- Cutoff of electricity
- Cutoff of communication lines
- 4- Any works approved by the undersecretary or so authorized.

Article (2)

In case of the work continues by virtue of the Article above, the employer shall be committed to provide:

- 1- Cold drinking water in a way that suits the number of employees and corresponds with general conditions of health and safety
- 2- Means and materials of watering like minerals, lemon and any other state health authorities approved means to be used
- 3- First aid in work site
- 4- Suitable industrial means
- 5- Umbrellas preventing direct sunlight

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Article (3)

Such Decision shall be implemented as of 15/6/2015 till 15/9/2015, and the services concerned, each as relates to it specifically, shall implement the existing Decree.

Mubarak Saied Al Zahery The Undersecretary

Issued by the Office of Abu Dhabi

Corresponding 28/5/2015