

**MINISTERIAL RESOLUTION NO.(258) OF 2022
REGARDING THE REORGANIZATION OF TAWTEEN PARTNERS CLUB**

The Minister of Human Resources & Emiratisation

Having perused:

- Federal Law No.(1) of 1972 on the competencies of the Ministries and Powers of the Ministers and amendments thereof,
- Federal Decree-Law No. (33) of 2021 concerning Regulation of Labor Relations and its Executive Regulations
- Federal Decree-Law No. (27) of 2021 regarding the establishment and organization of the Emirati Cadres Competitiveness Council
- Cabinet Resolution No. (21) of 2020 regarding service fees and fines in the Ministry of Human Resources and Emiratisation
- Cabinet Resolution No. (1/7 m) of 2021 concerning initiatives and programs for Emirati Cadres Competitiveness Council “Nafis”
- Cabinet Resolution No. (18) of 2022 regarding the classification of private sector establishments governed by the provisions of Labor Relations Regulation Law
- Cabinet Resolution No. (37) of 2022 amending some provisions of Cabinet Resolution No. 21 of 2020 regarding service fees and fines in the Ministry of Human Resources.
- Cabinet Resolution No. (5/19 m) of 2022 amending some provisions of Cabinet Resolution (7/1 m) of 2021 regarding initiatives and programs for the Emirati Cadres Competitiveness Council “Nafis”
- Cabinet Resolution No. (956) of 2016 regarding the establishment of the Tawteen Partners Club in the private sector and amendments thereof,
- Ministerial Resolution No. (260) of 2019 regarding the reorganization of the Tawteen Partners Club in the private sector
- Ministerial Resolution No. (288) of 2019 regarding granting some establishments the bronze category in the Tawteen Partners Club.

Has Resolved:

Article (1)

Reorganization of “Tawteen Partners Club” criteria, where the membership of Category (1) shall be granted to private sector establishments compliant with the applicable criteria of classification of establishments approved by Cabinet Resolution No. (18) of 2022 referred to, subject to its 100% compliance with all procedures related to Federal Decree-Law No. 33 referred to, its implementing regulations and all relevant decisions issued by the Ministry in respect of work permits, employment contracts and the wages protection system.

In addition to fulfilling one of the following criteria:

1. Increasing annual Emiratisation rates in accordance with the decisions of the Council of Ministers, at least 3 times the target. Provided that the number of employed citizens in accordance with the 3 times targeted rate shall not be less than 30 additional citizen workers.
2. Cooperating with Emirati Cadres Competitiveness Council “Nafis” in hiring and training at least 500 citizens per year.

Article (2)

The establishment shall be granted Category (1) and “Tawteen Partners Club” membership provided that the requirements and one of the two criteria referred to in the preceding Article are fulfilled. The establishment shall be advised of achieving the club membership. The establishment may be deprived from the benefits and rewards of the membership if any of the preceding requirements are violated.

Article (3)

Establishments holding Club membership shall be subject to regular inspection by the Ministry’s competent control unit to make sure that the establishment is fully committed to the standards and requirements of Category (1).

Article (4)

Ministerial Resolutions No.(260) and (288) of 2019 referred to shall be repealed. Articles 3, 11, 12, 13 and 14 of Ministerial Resolution No. (956) of 2016 concerning the establishment of the Tawteen Partners Club in the Private Sector shall also be repealed.

Article (5)

This Resolution shall be published in the Official Gazette and shall come into force from the date of its issuance; and competent authorities shall take necessary actions in accordance with their areas of jurisdiction.

Dr. Abdul Rahman Abdul Manan Al Awar
Minister of Human Resources and Emiratization

Signature appears

Issued on: 27 May 2022