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UNITED ARAB EMIRATES

MINISTRY OF HUMAN RESOURCES & EMIRATISATION

OFFICE OF THE MINISTER

**MINISTERIAL DECREE NO. 123 OF 2019**

**CONCERNING THE MODIFICATION OF THE CONTROLS AND  
STANDARDS OF THE CLASSIFICATION OF ESTABLISHMENTS  
AND THEIR EMPLOYEES**

**The Minister of Human Resources and Emiratization:**

Having reviewed

- Federal Law No. (1) of 1972 on Competences of the Ministries and Powers of Ministers and the laws amending it,
- Federal Law No. (8) of 1980 on the Regulation of Labor Relations and its amendments;
- The Resolution of the Council of Ministers No. (26) of 2010, and its amendments, Concerning the Classification of Establishments Governed by the Law on the Regulation of Labor Relations and Determined Bank Guarantees;

- Cabinet Resolution NO. (15) of 2017 on The Service Fees and Administrative Fines in the Ministry of Human Resources and Emiratisation;
- Ministerial Decree no. (729) of 2017 on the Controls and Standards of the Classification of Establishments and their Employees and
- Based on the presentation of the Undersecretary for Human Resources Affairs,

### **Decreed**

### **Article (1)**

The following shall replace the provisions of Article (3) of Ministerial Decree no. (729) of 2017 referred to above:

“

### **Article (3)**

(a) The following establishments shall be classified under Category (a):

1. Fishing boats owned by citizens.
2. Establishments with membership in the Emiratisation Partners' Club meeting the standards and requirements provided for in the relevant Ministerial Decree.
3. Small and medium establishments with membership in youth supporting projects that meet the standards and

requirements provided for in the relevant Ministerial Decree.

4. Service centers licensed to provide certain Ministry services such as Tadbeer, Tasheel and other centers, according to the provisions of the Decrees regulating these centers.

(b) By of exception from the classification provisions hereunder, an establishment shall be classified under category (a) for workers recruited according to the technical and orientation programs established by the Ministry, on which a specifications, requirements and procedures shall be issued by the Undersecretary for Human Resources according to the needs of the labor market.”

#### **Article (2)**

This Decree shall be circulated to entities concerned with the implementation hereof and shall enter into force as of the date of its issuance.

//signed//

Nasser Thani Al Hameli

Minister of Human Resources and Emiratization

Issued by us on 14/2/2019