

**UNITED ARAB EMIRATES
MINISTRY OF LABOUR AND SOCIAL AFFAIRS
MINISTER'S OFFICE**

Date: 30.1.2005

**MINISTERIAL RESOLUTION NO 42, FOR 2005,
ON THE QUOTA SYSTEM FOR THE INSURANCE SECTOR**

The Minister of Labour and Social Affairs;

After having reference to the Federal Law No 1, for 1972, on the functions of the Ministries and the powers of the Ministers, and the amending laws thereof;

And to the Federal Law No 8 for 1980, on regulation of labour relations, the amending laws thereof, and the resolutions and executive bylaws pertaining thereto;

And to the Federal Law No 27, for 1999. on the establishment of the National Human Resource Development and Employment Authority;

And to the Council of Ministers' resolution No 202/2, for 2003. on setting Emiratisation quotas in the insurance sector;

And to the Council of Ministers' resolution No 259/1, for 2004. on enhancing UAE Nationals' presence in the private sector;

RESOLVES AS FOLLOWS

ARTICLE ONE

Firms engaged in insurance activities shall undertake to employ Nationals at an annual rate of 5%, pursuant to the Council of Ministers' Resolution No. 202/2 for 2003.

ARTICLE TWO

The end of December of each year shall be the time when firms' compliance with Article One hereof shall be determined.

ARTICLE THREE

The firms engaged in insurance activities shall provide Tanmia with updated data on their status of employment, Nationals' recruitment records (name, recruitment date, grade, etc) and any other information that Tanmia may require. These data shall be filed in special forms and sent to Tanmia in the first half of July and the first half of January of each year.

ARTICLE FOUR

Based on Tanmia's reports, the Ministry of Labour will suspend dealings with insurance firms that have failed to comply with Articles One and Three hereof until they are proven, based on Tanmia's recommendation, to have attained the prescribed Emiratisation percentage.

ARTICLE FIVE

The concerned organs shall apply this Resolution as applicable.

ARTICLE SIX

This resolution shall come into force on the date of issue and shall be published in the official Gazette.

Dr. Ali Abdullah Al Kaabi
Minister of Labour and Social Affairs