



**Ministerial Resolution No. (4/1) for 1981 A.D.**

**on defining works that are hazardous or in which it is permissible  
to reduce the legally decided working hours**

**:Minister of Labour and Social Affairs**

\*After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries  
competencies and ministers' capacities and the amending laws thereto.

Federal\*Law No. (8) for 1980 A.D. in regards to organizing the work  
relationships.

and based on what was presented by the Undersecretary of the ministry,\*

**:It was decided**

**Article(1)**

**Workers may not be made to work for more than seven hours a day in the  
:following works and industries**

.Working in front of ovens at bakeries -1

.Oil refining -2

.Manufacturing cement -3

.Manufacturing ice -4

Workin -5g at cooling stores and warehouses.

Manufacturing fertilizers, mineral acids coefficients, chemical crops. -6

.Working in filling cylinders with pressurised gases -7

.Processes for melting fat and making wax -8



Work at mines and quarries -9.

.Manufacturing dyes and varnish -10

.Foundry -11

.Making glue -12

.Making glass -13

.Sugar manufacturing and refining -14

.Making and packaging bleach and chalk -15

Oil squeezing industry using mechanical methods -16.

#### **Article (2)**

This Resolution shall be published in the Official Gazette and shall be put into force as of the date of its publication.

**Seif Ali Al-Jarwan**

**Minister of Labour and Social Affairs**

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**Issued on 6/1/1981 A.D.**