



وزارة الموارد البشرية
والتوظيف
MINISTRY OF HUMAN RESOURCES
& EMIRATISATION

**Ministerial Resolution No. (591) of 2016 Concerning the
Commitment of Establishments to Provide
Accommodation to their Workers**

Ref: DUBAI/MWM/S/2016/078

Date: 8th June 2016

H.E. Mr. Humaid bin Demas
Assistant Undersecretary for Labor Sector
H.E. Mr. Maher Al Owbaid
Assistant Undersecretary for Inspection Sector

Greetings,

Subject: Ministerial Resolution No. (591) of 2016 Concerning the Commitment of Establishments to Provide Accommodation to their Workers

At the beginning, the Support Services Sector congratulates you for the advent of the Holy Month of Ramadan.

With reference to the above subject, please direct the competent officials at your sectors, each in his respective part, to provide us with the technical requirements to be implemented on the electronic systems no later than fifteen (15) business days – till Tuesday, 28 June 2016 to enable the technical team to plan properly for implementation of the Minister's Resolution mentioned above on a timely basis.

Best Regards

Saif Ahmed Al Suweidi
Assistant Undersecretary for Corporate and Support Services Affairs
/signed and stamped/

Cc:

- Minister's Office
- Undersecretary's Office
- IT Department

Enc.:

- A copy of the Ministerial Resolution No. (591) of 2016

**Ministerial Resolution No. (591) of 2016 Concerning the
Commitment of Establishments to Provide Accommodation to their
Workers**

The Minister of Human Resources and Emiratisation:

- Having perused Federal Law No. (1) of 1972 Concerning the Competencies of Ministries and Powers of Ministers, as amended;
- Federal Law No. (8) of 1980 Concerning the Organization of Labor Relationships, as amended;
- Cabinet Resolution No. (13) of 2009 Concerning the Approval of the Guide of General Criteria of Collective Labor Accommodation and Annexed Services;
- Minister of Labor Resolution No. (212) of 2014 Concerning the Approval of the Guide of General Criteria of Collective Labor Accommodation and Annexed Services;

Has Resolved

Article (1)

The establishments shall provide an accommodation for its workers in case the number of workers at the establishment is fifty (50) or more, and the total wage of each worker is less than AED 2000 (Two Thousand Arab Emirates Dirhams) per month according to the Wage Protection System adopted by the Ministry. Such accommodation shall meet the general criteria of the collective labor accommodation and annexed services according to Minister of Labor Resolution No. (212) of 2014 if the accommodation is dedicated to less than five hundred workers or according to Cabinet Resolution No. (13) of 2009 if the accommodation is dedicated to more than five hundred workers.

Article (2)

The establishments holding approval of a portion of non-citizen workers shall provide accommodation to the workers who have already obtained a work permit within one months from the date of issuance of this permit, in the event that the number of its workers is or exceeds fifty workers or more and the total wage of each worker is less than two thousand Arab Emirates Dirhams (AED 2000) per month according to the Wage Protection System adopted by the Ministry.

Article (3)

The local authorities may impose controls which are more beneficial to workers, whether by obliging the establishments whose workers are below

the limit specified in Article (1) of this Resolution to provide accommodation to their workers, or extending the benefit of such commitment to provide accommodation to a segment of workers who receive a higher salary than the specified in Article (1) of this Resolution.

Article (4)

In case of breach of this Resolution or the controls imposed by the local authorities according to Article (3) hereof, all the measures provided for in the legal regulations in force at the Ministry, including suspension of the establishment, are adopted.

Article (5)

This Resolution shall be published in the Official Gazette and go into effect from 01.09.2016, while Article (1) shall go into effect six months after date of publication.

Saqr Ghobash
Minister of Human Resources & Emiratisation
/signed and stamped/

Issued in Abu Dhabi, 30.05.2016