

MINISTERIAL RESOLUTION NO. (439) OF 2024 CONCERNING THE PRIVILEGES AND AWARDS PRESENTED TO THE WINNERS OF THE EMIRATES AWARD FOR LEADERSHIP IN THE LABOUR MARKET

Minister of Human Resources and Emiratization

Having perused:

- Federal Law No. (1) of 1972 on the competencies of the Ministries and Powers of the Ministers as amended
- Federal Decree-Law No. (33) of 2021 concerning Regulation of Labour Relations, its Executive Regulations as amended
- Cabinet Resolution No. (21) of 2020 on the service fees and administrative fines of the Ministry of Human Resources and Emiratization, as amended
- Cabinet Resolution No. (66) of 2020 concerning enterprise sponsorship regulations within the Federal Government
- Cabinet Resolution No. (18) of 2022 regarding the classification of private sector establishments under Labour Relations Regulations Law
- Cabinet Resolution No. (3/4m) of 2023 on the launch of the Emirates Award for Leadership in the Labour Market

Resolved:

Article (1)

Emirates Award for Leadership in the Labour Market winners will receive the privileges of the first category in the approved establishment classification. Upon the announcement of the results, the winners will be eligible to enjoy the privileges of this category for one year or until they reach the maximum benefit described in the table below, whichever occurs first (the completion of the year or reaching the maximum benefit ceiling).

Establishments that qualify for the award must comply with Federal Decree-Law No. 33 of 2021 relating to labour relations regulations, amendments, executive regulations, the wages protection system, and all decisions issued during the benefit period by the Ministry of Human Resources and Emiratization.

Award-Winning Establishments	The maximum amount of benefits
First-place winner	One million five hundred thousand dirhams
Second-place winner	One million dirhams
Third-place winner	Five hundred thousand dirhams

Article (2)

Awarded individuals will receive financial prizes associated with the award's sponsorship account as follows:

- First place winner - One hundred thousand dirhams
- Second place winner - Seventy-five thousand dirhams
- Third place winner - Fifty thousand dirhams

Article (3)

This Resolution shall be published in the Official Gazette and shall be effective from the date of issuance.

Dr. Abdul Rahman Abdul Manan Al Awar
Minister of Human Resources and Emiratization

Signature and stamp appear

Issued by us on: 09-07-2024