



**UNITED ARAB EMIRATES
MINISTRY OF LABOUR**

ACADEMIC QUALIFICATIONS (CERTIFICATES)

Ministerial Resolution No. (424) for 2005 A.D.

Dated 14/06/2005 A.D.

Minister of Labour and Social Affairs:

- *After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,
- *Federal Law No. (8) for 1980 in regards to organizing the work relationships and the amending laws thereto,
- *Cabinet of Ministers Resolution No. (563/1) for 2001 regarding the restructuring of the labour market,
- *Cabinet of Ministers Resolution No. (7/7) for 2003 regarding the modification of the recommendation mentioned in section (4) of Cabinet of Ministers Resolution No. (563\1) for 2001, as referred to,
- *Cabinet of Ministers Resolution No. (356/4) for 2005 regarding the exemption of the recruited labour in the State from the educational qualification condition,
- *and based on what was proposed by the under-secretary of the labour sector,
- *and for the public interest.

It was decided:

First article

Elimination of the requirement of obtaining a high school diploma for simple manual labour that do not require qualification, including restrictively the workers who are referred to with numbers (4,5) in the seventh cell of the decimal classification

system applicable in the Arab Gulf Unified Directory for Classification and Job Description.

Second article

Workers who do not fall under the provision of the First Article are conditioned to have an educational qualification in accordance with the Arab Gulf Unified Directory for Classification and Job Description.

Third article

All of the decisions issued by the ministry and instructions contrary to the provisions of this resolution are void and null.

Fourth article

The Undersecretary of the labour sector is to execute the required amendments in the applicable database at the Ministry regarding the professions that are not consistent with the mentioned approved classification in the referred directory.

Fifth article

This resolution is applicable as of its issuance date, and shall be published in the official gazette.

Dr. Ali bin Abdullah Al-Kaabi

Minister of Labour and Social Affairs

Ministerial Resolution No. (240) for 2008

Dated 21/04/2008

With Ministerial Resolution No. (851) for 2005

Regarding the approval of the certificates.

Minister of Labour

- *After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,
- *Federal Law No. (8) for 1980 in regards to organizing the work relationships and the amending laws thereto,
- *Federal Law No. (45) for 1992 in regards to organizing the Ministry of Foreign Affairs and the associated implementing resolutions thereof,
- *Ministerial Resolution No. (851) for 2005, mentioned above,
- *and for the public interest.

It was decided:

First article

The diplomas, educational or technical certificates that are presented to the Ministry of Labour must be certified by the Ministry of Foreign Affairs or the decided appropriate authority.

Second article

If the diploma or certificate submitted to the Ministry is proved to be fabricated, then the application process will be halted without prejudice to penalties or any recourse as mandated by law and executive regulations

Third article

If the application has been suspended and the work permit is cancelled after the employee has entered the State or was a resident at that time, then the applicant establishment is responsible for whatever needed to return him to his home country.

Fourth article

A specialized financial and legal competency committee shall be formed to review all the financial payables that were received as a result of resolution No. (851) for 2005 indicated before, and decide on the method of utilizing these funds, according to all applicable financial and legal by-laws.

Fifth article

Ministerial Resolution No. (851) for 2005 shall be void and all respective authorities shall be informed thereof.

Sixth article

The respective assistant under-secretary of the ministry has to issue the necessary directions to execute this resolution's provisions.

Seventh article

The resolution has to be applicable as of its date of issuance, and shall be published in the official gazette.

Saqr Ghobash

Minister of Labour

Issued on 27/1/2002 A.D .
