



**UNITED ARAB EMIRATES  
MINISTRY OF LABOUR**

**MINISTRY'S STRATEGIC PLAN**

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**2014 - 2016**



UNITED ARAB EMIRATES  
MINISTRY OF LABOUR

## VISION

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Create a stable labour market and a productive workforce to promote a competitive knowledge-based economy that revolves around UAE citizens.



UNITED ARAB EMIRATES  
MINISTRY OF LABOUR

## MISSION

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Regulate the labour market to boost UAE citizens' participation, to achieve general protection, flexibility, and to attract talented cadres through an integrated system of standards, policies and regulatory tools, institutional partnership and outstanding services.



UNITED ARAB EMIRATES  
MINISTRY OF LABOUR

## VALUES

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|----------------------------------|--|
| <b>Professionalism</b>           | — (Completion of business according to the best standards) |
| <b>Respect Human Dignity</b>     | — (Honouring and dignifying mankind)                       |
| <b>Integrity and Honesty</b>     | — (Application of systems honestly and with integrity)     |
| <b>Trust and Respect</b>         | — (Mutual trust and respect in dealing with users)         |
| <b>Initiative and Creativity</b> | — (Creation of creative ideas)                             |



## STRATEGIC OBJECTIVES

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1. Promote the participation of UAE citizens in the private sector, achieve flexibility, attract suitable talents and boost productivity
2. Maintain labour market stability through balancing interests of both production parties in conformity with UAE national legislation
3. Contribute to enhance the UAE's reputation and image in international forums
4. Support institutional competency to deliver high-quality governmental services
5. Ensure that all the administrative services comply with the highest standards of quality, efficiency and transparency



## PROPOSED INITIATIVES

Promote the participation of UAE citizens in the private sector, achieve flexibility, attract suitable talents and boost productivity

Development of comprehensive system for  
business market information

Development of work citizenship policy

Maintain labour market stability through balancing interests of both production parties in conformity with UAE national legislation

Development of  
professional health  
and safety system

Development of an  
inspection national  
policy, voluntary and  
deterrence strategies

Enhancement of the  
awareness programs  
and educating the  
production parties and  
the community

Development of the  
inspection systems

Development  
of inspection  
performance system

Development of labor  
dispute systems and  
mechanisms that are  
transparent and decisive



## PROPOSED INITIATIVES

Contribute to enhance the UAE's reputation and image in international forums

Enhancement of Gulf  
cooperation in international  
relationships and activities

Development of Abu Dhabi  
dialogue progress

Activation of the UAE's role  
in international and regional  
organizations, progress, and  
forums

Support institutional competency to deliver high-quality governmental services

Promoting and developing the level of  
services



## PROPOSED INITIATIVES

Ensure that all the administrative services comply with the highest standards of quality, efficiency and transparency

Activation  
of internal  
and external  
communication

Improvement  
of business  
environment

Development  
and application  
of excellent  
programs

Application of the  
best practices in  
human resources

Development of  
human resources

Development  
of institutional  
systems

Provision of a safe  
environment for  
the infrastructure  
of information  
technology which  
satisfy users' needs